

(Formerly known as Tenty Marketing Company Private Limited)

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CIN No.: U36991WB1997PTC085833

G.S.T.No. : (W.B) : 19AABCT2082R1ZQ

PAN : AABCT2082R

G.S.T.No. : (Assam) 18AABCT2082R1ZS

TENTY PRIVATE LIMITED

CORPORATE SOCIAL RESPONSIBILITY POLICY (CSR POLICY)

FRAMEWORK & PHILOSOPHY

Tenty Corporate Social Responsibility Policy (Tenty CSR Policy) aims to contribute towards sustainable development of the society and environment to make it a better place for future generations. We believe that to succeed, an organization must maintain highest standards of corporate behavior towards its employees, consumers and societies in which it operates. Here at Tenty we shall always ensure sustainability by doing what is right, through the adoption of rational business practices, employee policies and technologies.

The Tenty CSR Policy is formulated in accordance with the provisions of section 135 of the Companies Act, 2013 and rules made thereunder and other applicable laws to the country.

DEFINITIONS

- (i) "Act" means the Companies Act, 2013
- (ii) "Board of Directors or the Board" means the collective body of the directors of the Company.
- (iii) "Company" means Tenty Private Limited
- (iv) "CSR policy" shall mean CSR policy of Tenty Private Limited (i.e. Tenty CSR Policy)



Works : (Poly Park Unit) : Plot No. PPF - 19, Poly Park, Dhulagarh, P.O. : Khanduah, P.S. : Sankrail, Howrah - 711 302, Phone : 90380-03642

Works : (Kasba Unit) : P-67, 68 & 69, Kasba Industrial Estate, Phase II, Kolkata - 700 107, Phone : 90380-03640 / 033-2441-0080

Works : (Sankrail Unit) : Belvedere Mill Complex, Gate No. 3, Shed No. : K/1, South Sankrail, Howrah - 711 313, Phone No. : 90380-03641

Works : (Guwahati Unit) : Vill : Gauripur, North Guwahati, P.O. : Collage Nagar, P.S. : Changsari, Guwahati - 781 031, Assam

- (v) “CSR Rules” means the Companies (Corporate Social Responsibility Policy) Rules, 2014 as amended from time to time.

Any term used in this policy but not defined herein shall have the same meaning assigned to them under the Act and CSR Rules as applicable to the Company.

TENTY CSR VISION

As a responsible corporate citizen, we shall try to make contributions towards the social and environmental causes on a regular basis with we believe that it shall have a positive impact on the society & community. We endeavor to protect the interest of the society at large by making a measurable and positive difference by supporting the following causes :

- * Partner with credible organizations like trusts, foundations etc. including non government organizations.
- * Develop meaningful and effective strategies for the developing the Livelihood & employability.
- * Promote health care, develop rural development projects.
- * Animal welfare
- * Develop Old age homes

WAY FORWARD

The Company also looks forward to contribute to the following funds as part of CSR activities or any other fund as may be notified from time to time ;

- ✓ Eradicating hunger, poverty, malnutrition, contribution to the “Swachh Bharat Kosh”.
- ✓ Promoting education including special education and employment enhancing vocational skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.



- ✓ Empowering women, setting up homes and hostels for women and orphans, setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- ✓ Protection of national heritage, protection of art and culture, restoration of building and sites of historical importance, promotion and development of traditional art and handicrafts.
- ✓ Training to promote rural sports, nationally recognized sports.
- ✓ Contribution towards public funded Universities.
- ✓ Contribution to the prime minister national relief fund and / or any funds as may be set up by the central government for socio economic development and relief and welfare of the Schedule caste, tribes other backward classes, minorities and women and all other activities as may be prescribed by the ministries from time to time.

The above areas as enshrined in Schedule VII to the Act and included in this policy aims to provide macro areas in which CSR projects may be undertaken by the Company. The board of directors may consider the details of CSR projects as elaborated in the annual action plan for each financial year. The Board shall satisfy itself that the funds so disbursed have been utilized for respective approved purposes. Any unspent CSR amount, if any shall be transferred to separate account in accordance with the applicable CSR rules from time to time.

Any CSR activity proposed to be undertaken as a CSR initiative but not specifically covered in the aforesaid may be undertaken only with the prior approval of the Board.



FOCUS AREAS

While the Company may undertake CSR activities in any areas listed above, the focus areas of CSR activities should be on the following aspects :

- Health Camps
- Rural transformation
- Animal Welfare
- Education to underprivileged

FUNCTIONS OF THE BOARD

The Board of Directors of the Company shall review the CSR policy from time to time and shall take care for the following:

- (A) To formulate and recommend a CSR policy indicating the activities to be undertaken by the Company in areas or subject specified in Schedule VII of the Companies Act, 2013.
- (B) To recommend the amount of expenditure to be incurred on the activities referred to in clause (A)
- (C) To formulate and recommend an annual action plan in pursuance of CSR policy covering the following aspects:
 - (i) The list of approved CSR projects or programs to be undertaken in areas or subjects specified in Schedule VII to the Act.
 - (ii) The manner of execution of such projects or programs as specified in prescribed rules.
 - (iii) The modalities of utilization of funds and implementation schedules for the projects or programs
 - (iv) Monitoring and reporting mechanisms for the projects or programs.
 - (v) Details of need and impact assessment if any for the projects undertaken by the Company.



